

2023-2024 ANNUAL REPORT



Our Children
Our Future

Nos enfants
notre avenir



MESSAGE FROM THE BOARD PRESIDENT (CHAIR)

This year, Our Children, Our Future/Nos enfants, notre avenir (OCOF/Nena)’s Board of Directors announced the retirement of the Executive Director, Susan Nicholson. Susan accomplished many exciting changes and growth opportunities for the organization in her 11 years at OCOF/Nena.

The Board was pleased to announce the selection of France Gauthier as the next Executive Director. France is a respected leader in the community who has delivered strong operational financial results for our organization these last 20 years.

This year also marked the final year of our 5-year strategic plan which focused on a renewal of the organization’s commitment to providing excellence in programming and service delivery, designed to meet the needs of all children and families in our community. OCOF/Nena’s reputation stands firm in the community as an organization ready to embrace change and eager to collaborate with our community partners to achieve excellence in the delivery of the services and supports we provide.

In January, our Board of Directors started working towards the creation of a 2025-2030 plan that identifies strategic directions, goals, and priorities to guide the work of the organization. The Board selected Missile Communications to facilitate the process and support the development of the plan.

We look forward to the 2024/2025 fiscal year and the launch of our strategic plan as we remain committed to securing a better future for children and their families in our communities through positive learning, socialization, parent education, nutrition, and food programs. We continue to offer programs in a welcoming and fair environment that allow families to receive tools and support needed to nurture healthy relationships.

Children and families are the heart of our future.

Tina Leduc
Board President (Chair)



VISION

Children and families are the heart of our future

MISSION

Engaging children and families in fostering a healthy future for our communities

VALUES

Development • Inclusiveness
Collaboration • Excellence

BOARD OF DIRECTORS

Tina Leduc	President (Chair)
Marlo Desjardins	Vice-President
Marianne Schwendener	Treasurer
Vincent Lacroix	Past President
Claire Valtins	Director
Kathy Longarini	Director
Natasha Delaney	Director

MESSAGE FROM THE EXECUTIVE DIRECTOR

It is with great pleasure that we present our 2023/2024 Annual Report. The past year was filled with new opportunities and change!

- Our focus has been on Pedagogy within our Child Care and EarlyON Programs, allowing OCOF/Nena to build consistency and embrace “How Does Learning Happen?”, Ontario’s pedagogy for the Early Years.
- In our Child Care Department, we continued our implementation of the Canada-wide Early Learning and Child Care (CWELCC) system, ensuring families have increased access to affordable, accessible, inclusive, and high-quality child care. We welcomed many new families as we opened two new child care centres, Lasalle Elementary and R.H. Murray, and increased our capacity at many of our sites, bringing our enrolment to an all-time high of 1,377 children.
- In our Family Resource Department, we introduced new Lead positions. With these new positions, our main goals were to provide added guidance and support to our employees, to increase consistency in programming across the organization and to support initiatives that encourage forward thinking and continuous quality improvement.
- Our fundraising has enabled us to continue our efforts to alleviate some of the stress that food insecurity places on children and their families.
- Our Finance Department worked hard at the implementation of a new payroll and HR system that will strengthen our capacity, enhance our efficiency and offer a more seamless onboarding to new employees.

The dedication, passion and energy within our organization continues to be remarkable. Our Culture of Caring emphasizes the wellbeing and belonging of all children, families and staff.

I would like to thank our Board of Directors, dedicated staff and community partners for their support and commitment as we work together at moving the organization forward into its future.

France Gauthier
Executive Director

LEADERSHIP TEAM

France Gauthier, CPA, CMA
Executive Director



Chantal Mrochek
Executive Assistant



Donna Whitmore, RECE
Director, Child Care Services & Pedagogy



Sierra Pothier
Director, Finance & Corporate Services



Stephanie Brazeau
Manager, Family Services



Lyne Thibault
Manager, Accounting Services



Lynne Ethier
Manager, Fundraising & Community Engagement



Mark Trenouth
Manager, Information Technology Services



CHILD CARE HIGHLIGHTS

- ✓ Opened an infant to school age program at Lasalle Elementary in New Sudbury.
- ✓ Opened a Before and After school program at R.H. Murray in Whitefish.
- ✓ Jean-Paul II and Alliance St-Joseph expanded their license to accommodate families' needs.



12

Licensed Child
Care Centres

210

Dedicated
Child Care Staff

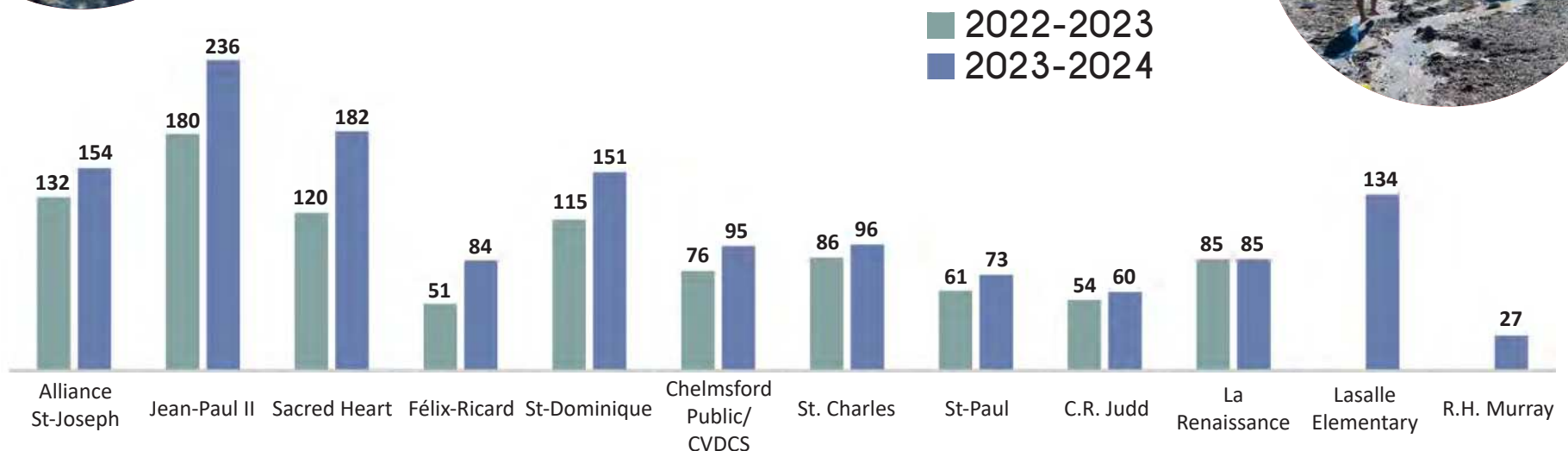
1,377

Enrolled
Children

- ✓ OCOF/Nena's Outdoor Consultant started working with the child care sites to enhance outdoor pedagogy.
- ✓ Relationships throughout the child care centres with families, children, and staff are a large pedagogical focus for all Supervisors.



ENROLMENT TOTALS



FAMILY RESOURCES HIGHLIGHTS

585

Registered Adults

1,131

Registered Children

- ✓ Creation and implementation of:
 - An Early Years Outdoor Consultant which brings outdoor expertise and innovation to other staff working with children in outdoor sites.
 - A Nutrition Education and Food Security Lead to ensure consistency and quality in the delivery of food security services, cooking programs, and snacks & meals offerings.
 - A Lead, Pedagogy & Family Programming to ensure consistency and quality in Family Resource/ EarlyON programming and providing guidance in best practices, planning, and documentation.

- ✓ Due to increased cost of living, we have created several new cooking programs. We were able to offer participants with cooking equipment such as: slow cookers, skillets, blenders, roasting pans, sheet pans, etc. all thanks to the donations from a local private service group.

- ✓ Offering monthly programs in Sudbury East and LaCloche in partnership with the Mnidoo Mnising Sharing & Learning Centre.
- ✓ Increased food programs to help families during a major industry closure in the LaCloche community.
- ✓ We partnered with Cambrian College's Massage Therapy Students to offer weekly free massage treatments to our prenatal mothers and infants over a 4-month span.
- ✓ Offering a new Movement & Play program in Onaping Falls, partnered with the Public Library as well as Stantec who has financially contributed for the purchase of the equipment for the program.
- ✓ Piloted a new program in Sudbury called Baby Basics which is a three-week program for newcomers who are pregnant or just had a baby.



FUNDRAISING HIGHLIGHTS

IN SUPPORT OF OUR

Calendar of Life Campaign	\$40,000	Healthy Food for Kids Initiative
Delta Bingo & Charitable Gaming	\$35,000	Healthy Food for Kids Initiative
Kinsmen Club of Sudbury	\$15,000	Healthy Food for Kids Initiative
Club Montessori Sudbury	\$5,000	Toy Drive and Healthy Food for Kids Initiative
Club Richelieu Sudbury	\$10,000	Francophone Programming in Child Care
The Sudbury Food Bank	\$40,000	Food Security Programs
Stantec	\$5,000	Food Security Programs
Sudbury Charities Foundation and Golf Marathon Sudbury	\$42,500	Food Security Programs and Dad's Night

BENEFIT CONCERTS - 2023/2024



THANK YOU

for making a difference in the lives of
children and families in our community

COMMUNITY ENGAGEMENT



The Winter Clothing Drive powered by Cooper Equipment Rentals outfitted hundreds of community members in need of warm winter clothing for the ninth season.



Over 1,000 local children received a new toy under the tree on Christmas morning thanks to the following Toy Drives:

- Toys R Us Tree of Dreams Campaign
- Hart Department Stores in Chelmsford & Hanmer
- The Club Montessori of Sudbury
- Cambrian Ford

FOOD RESCUE

1,876

Meals Rescued

\$7,265

Value Rescued

These vehicles help us do Food Rescue and Food Security programming



Purchased a new cargo van sponsored by Canadian Tire

KGHM renewed their sponsorship for a 3 year lease for a new Chevy Trax



STAFF MILESTONES

5 YEARS OF SERVICE



Kyana Laprise
St-Dominique



Hodan Vaillancourt
St. Charles



Shauna Mailloux
Sacred Heart



Richard Aultman
Sudbury Programs



Rollande Bureau
St-Dominique



Amanda Riebel
Sacred Heart



Bethany Jennings
St. Charles



Samantha Walker
Lasalle Elementary

10 YEARS OF SERVICE



Ashley Roberts
Sacred Heart



Liisa Cormier
Sacred Heart



Tracy Gamble
St-Dominique



Leesa Froman
Valley East Programs

15 YEARS OF SERVICE



Melissa Lebeau
St-Dominique



Melanie McKibbin
St-Dominique

20 YEARS OF SERVICE

25 YEARS

30 YEARS



France Gauthier
Main Office



Natasha Godfrey
Alliance St-Joseph



Brigitte Levesque
Sudbury East Programs



Stephanie Brazeau
Main Office



Carmen Comtois
Alliance St-Joseph

CHAMPIONS FOR CHILDREN

2024 AWARD RECIPIENTS

SUDBURY CREDIT UNION



As a community minded financial co-operative, Sudbury Credit Union continues their commitment and dedication to the well-being of their employees, their members and their community. Since 2017, they have generously supported our organization - having helped care for and feed many vulnerable infants and children along the way by contributing to our Healthy Food for Kids initiative.

SECOND HARVEST FOOD RESCUE

Second Harvest is the largest Food Rescue program in Canada. From farm to retail they capture surplus food before it ends in the landfill and provide it to people experiencing hunger and challenged with food insecurity. No waste, no hunger is their mission. Their food recovery network gets surplus, edible food to the people in our community that need real help, right now.

We value our partnership with Second Harvest Food Rescue. The meaningful impact continues to be substantial in the lives of children and families we serve. Their meaningful commitment to the evolving needs of our community is commendable.

MNIDOO MNISLING SHARING & LEARNING CENTRE FOR ALL

Our organization is so grateful for our partnership with Mniidoo Mnisling Sharing & Learning Centre for All. With their collaboration, and the help of many local families and professionals, we were able to successfully build a wigwam in our outdoor learning space at Boogie Mountain. This gathering space has provided many opportunities to share indigenous teachings in an inclusive manner to the whole community.

Mniidoo Mnisling Sharing & Learning Centre for All has had a beneficial impact on the programs they participate in by promoting cultural inclusivity and understanding. We believe their commitment and dedication to making a difference in the lives of children and families makes them true Champions. We are thankful for their partnership and look forward to future endeavors together.

FINANCIAL SUMMARY

REVENUES

City of Greater Sudbury	\$3,044,473
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Child Care Fees

• City of Greater Sudbury	\$2,006,437
• M-SDSB	\$303,159
• Parents	\$2,583,511

Manitoulin-Sudbury District Services Board (M-SDSB)	\$2,775,261
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Public Health Agency of Canada	\$531,870
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Amortization of deferred contributions related to tangible capital assets	\$53,003
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Other	\$548,358
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TOTAL \$11,846,072



EXPENDITURES

Salaries and benefits	\$9,674,272
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Programs	\$1,310,693
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Building Occupancy	\$385,569
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Office and General	\$418,110
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Amortization of capital assets	\$53,011
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TOTAL \$11,841,655

